

S.W.A.M.

POLICY TITLE: Temporary Suspension of Athlete

EFFECTIVE DATE: September 2008

AUTHORIZED BY: 2008-2009 SWAM Board

PURPOSE: To define the limits of authority for which Coaches and Board may suspend an athlete and, clarify what follow-up is expected from an athlete that has been suspended.

APPLIES TO: All S.W.A.M. members

DEFINITION: A *temporary suspension* is limited to the specific practice from which the SWAMmer was asked to leave.

POLICY: S.W.A. M. is committed to providing a positive and safe environment where members can come to have fun, meet people and become physically fit.

In the event that a SWAMmer (s) behavior impacts others in a manner that is detrimental to the larger group, the Coach can ask the SWAMmer (s) to leave the pool immediately.

Athletes can be *temporarily suspended* for engaging in behavior that;

1. places self and/or others at risk for harm
2. impairs the Coaches ability to maintain a safe environment
3. significantly and negatively impacts fellow SWAMmers' ability to participate
4. is disruptive to overall team functioning

PROCEDURE:

1. The SWAM Coach shall, in his/her sole discretion, have the right to *temporarily suspend* any member from S.W.A.M practices.
2. Suspension from a practice can only occur while the Coach is on deck.
3. The Coach cannot suspend a SWAM member outside of a practice session.
4. It is the Board responsibility to determine if a suspension outside of practice is warranted.
5. An athlete who is *temporarily suspended* is expected to contact the Coach and/or the representative to review issues surrounding the suspension, prior to the athlete's next planned attendance.
6. In the event, an athlete chooses not to contact the Coach and/or the representative to discuss the reason for suspension, the athlete has the option of initiating the grievance procedure.
7. The athlete shall not return to practice until such time as the Board has been able to review the grievance and determine appropriate action.
8. The Board will need to review grievance and determine appropriate action no later than 2 weeks from the date the grievance was submitted to the Board in writing.
9. All documentation and discussions as well as final resolution shall be treated as confidential, to the extent feasible.

REVISION

RESPONSIBILITY: S.W.A.M. Board